

## In Professional Development (InPD)

InPD is primarily a business skills, leadership and management specialist, with a deep expertise across a wide range of topics, delivery mechanisms, facilitators and accreditations- both Open Programmes, In House / Bespoke courses, Executive Coaching, Business Mentoring and Consultancy.

### **InPD- Open Course Portfolio**

InPD delivers a full Open Course Portfolio, virtually and face to face in London or Manchester. These courses are intensively delivered (9am-5pm each day, segmented into 4x90 minute sessions) and each day is delivered by a subject matter expert. The programmes are non-sector specific, so can welcome a host of executives from across a myriad of industries, helping share insights and best practice.

The speciality is Didactic Learning (or Action Learning) which is learning via discussion, case study and practice, meaning that the courses are very interactive, and they believe this method assists with knowledge transfer, thus being more likely to produce positive behavioural, or mindset change in attendees.

### **InPD- In House and Bespoke Service**

With the In House and Bespoke service, InPD can deliver one of their existing programmes, offer a tailored version, or design a brand new one from scratch with guidance. They can deliver in a continuous block of days, or via a modular approach, spread over a number of weeks/months. They can deliver in a face to face environment, or via an interactive, virtual classroom, or digital learning (e-learning). It's extremely flexible.

The In house and bespoke service is very effective for addressing organisational and departmental challenges, a group of team members can be upskilled together and specific areas of development can be collectively focused.

### **InPD - Executive Coaching, Business Mentoring and Consultancy Service**

InPD also offers Executive Coaching, Business Mentoring and Consultancy-

- Executive Coaching is where a coach provides a confidential, psychologically safe space for a coachee to share a problem from which the coach asks objective questions. The aim of most coaching is to help the coachee improve decision making/critical thinking or aid them through a transition/change.
- Whereas Business Mentoring is where a subject/industry matter expert imparts knowledge to a mentee with the aim of the mentee becoming more confident with technical aspects of a role, task or function.
- And Consultancy focusses on a deliverable with a subject matter expert (HR Policy, Marketing Plan, Organisational Strategy etc)

For any questions or queries please contact Mike Johnson on [m.johnson@inpd.co.uk](mailto:m.johnson@inpd.co.uk) or 0161 509 2999 quoting FIAUK.