

FIA UK LTD
ANTITRUST AND COMPETITION LAW COMPLIANCE POLICY

It is the policy of FIA UK Ltd to strictly comply with all applicable laws, including the antitrust and competition laws. All FIA UK members (including officers, staff, employees, board members, committee members, and member representatives) must comply with this policy and agree to conduct all FIA activities in compliance with it.

Specific FIA UK Antitrust Guidelines

1. FIA UK board members shall make no agreements concerning competitively sensitive topics such as:
 - Pricing
 - Discounts
 - Terms and conditions of sale, including credit terms
 - Costs
 - Production or service levels
 - Specific markets, customers, or bids
 - Future plans concerning the production, distribution or marketing of particular goods or services
 - Price levels, inventories, etc.
 - Coordination of bids or requests for bids
 - Bid processes
 - Supply and demand for products or raw materials
 - Allocation or division of markets by geography or by customer
 - Collective or joint action regarding suppliers, customers or other competitors
 - “Approved” lists of suppliers or customers
 - Standards or codes to eliminate competition

Moreover, as illegal agreements can be inferred from, among other things, discussions among competitors, FIA members must avoid discussion of competitively sensitive topics such as those identified above.

FIA members must avoid even the appearance of engaging in these activities, as well as any others that could be construed as having an anticompetitive purpose.

2. All FIA meetings, including all Board of Directors, Committee, and other meetings, shall be conducted pursuant to written agendas distributed in advance to attendees
3. All meetings shall be conducted in accordance with the written agenda.
4. Draft meeting minutes must be promptly prepared after each meeting. Draft meeting minutes shall be circulated to members present at the meeting.
5. Any discussion or meeting activity that appears to violate this policy should be objected to.

6. All FIA members shall be provided a copy of this policy, and it shall be available for reference at all FIA sponsored meetings and activities.